

CODE OF CONDUCT AND BUSINESS ETHICS POLICY

Policy Statement

Almuatamad adopts standards of honest and ethical conduct aligned with its core values.

The following principles do not address every legal or ethical issue that individuals may face but are intended to provide guidance in acting ethically.

We discourage and prohibit

Bribery and Corruption
Money laundering
Anti-trust and Fair Dealing
Substance Abuse
Break health and safety rules and regulations
Violation of Privacy and Data Protection
Human Rights Violations
Irresponsible se and Protection of Company Assets and Resources